

# SmartWay

## CUSTOMIZABLE BENEFITS PORTAL

Providing fully integrated access to employee benefits providers, tools and products in a client branded web portal

- Fully customizable, branded all-in-one benefits portal
- Facilitates employee self-service benefits access
- Provides secure web access to all benefits information
- Access to hundreds of tools & applications

SmartWay Benefits Portal is a multi-tiered, client branded portal, providing fully integrated access to employee benefits providers, tools and products.

SmartWay provides employees with a single source of information, enrollment and payment solutions for both core and voluntary benefits.

Motivano's Portal enables our Partners and Clients to offer consolidated access to an unlimited number of employee benefits and tools. The SmartWay client administrator can select from Motivano's full suite of products, including:

- SmartEnroll Online Benefits Enrollment
- SmartPay Voluntary Benefits Administration
- SmartCash Visa Payroll Card
- SmartPaystubs Online Paperless Paystubs
- SmartSavings Member Discount Marketplace
- SmartAwards Employee Incentive Card

Custom content, calculators, tools, and outside benefits information can also be added, providing employees a comprehensive view of their available benefits.

To find out why over 4,000 companies have signed up with Motivano, call us at 1-866-851-5234.



SmartWay combines access to:

- Core & voluntary benefits information
- Online benefits enrollment
- Payroll deductions
- Online paystubs
- Payroll card balance and management
- Member discounts and special offers
- Rewards card balance information
- And much more!



## SmartWay Employer Benefits:

- Showcase all benefits information in on easy-to-use online portal
- Reduce the need for printed benefits materials
- Save HR resources by directing employees with questions to the site
- Administrator tools and reports available

## SmartWay Employee Benefits:

- Access to benefits information from anywhere
- Easily select from and enroll in desired benefits
- Customize home page to include only relevant information
- View tools, calculators, and content to assist with benefits decisions

*SmartWay offers all-in-one access to the following Motivano products and services, as well as customized tools and benefits:*

### SmartEnroll Online Benefits Enrollment:

- Save time processing new employees, changes, and open enrollments
- Eliminate the cost of printing forms and information
- Monitor the enrollment process and provide assistance
- Easy, convenient, and secure online benefits enrollment
- Access to updated benefits rates and eligibility data

### SmartPay Voluntary Benefits

#### Administration:

- Advanced automated payroll deduction system which integrates with any Payroll/HRIS system
- Effortlessly manages billing, reconciliation, and payments to voluntary benefit providers
- Access to group rates on certain products
- 24/7/365 Secure On-line access to Enrollment and Deduction History

### SmartCash Visa Payroll Card:

- Reduces costs in check printing, theft, and fraud
- No credit checks and no bank relationship required
- Convenient and immediate access to pay
- Employees save up to \$300/year in check cashing fees
- View account balances and transactions online

### SmartPaystubs Online Paperless Paystubs:

- Easy to implement web-based solution, no hardware or software required
- Eliminates pay stub distribution costs and labor time
- The online pay stub is only seen by the employee who has password-protected secure access

### SmartSavings Member Discount Marketplace:

- One of the largest and most successful member discount marketplaces in the United States
- Turnkey custom branded member discount marketplace
- Discounts with tens of thousands of nationwide merchants and popular national brands
- Offers redeemable both online and through retail outlets

### SmartAwards Employee Incentive Card:

- Flexible Visa debit card rewards program
- Can be used for employee incentives & rewards
- Easy to use for gifts, bonuses, etc.
- Directly ACH money onto employees' cards
- Check real-time card balance information online
- Update personal account information

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## About Motivano

Founded in 1999, Motivano is a leading employee benefits technology company, providing solutions that deliver convenience and cost-savings. In the last 5 years, over 4,000 companies and government organizations have signed on with Motivano. Clients include numerous Fortune 500 and government employers, such as Wachovia, Citi, GSK, Time Warner, and the State of Delaware, as well as thousands of small to mid-size companies.

Motivano's Smart suite of products includes:

SmartWay	Benefits Portal
SmartEnroll	Benefits Enrollment Platform
SmartPay	Voluntary Benefits Administration
SmartCash	Employee Payroll Card
SmartPaystubs	Online Paperless Paystubs
SmartSavings	Member Discount Marketplace
SmartAwards	Employee Incentive Card