

SmartEnroll

BENEFITS ENROLLMENT PLATFORM

Online education and enrollment platform for core and voluntary benefits

- Comprehensive Functionality allowing annual enrollment and/or ongoing enrollment services
- Flexible design complements any employer's standard or unique business rules
- Easy, efficient, convenient and secure on-line enrollment!

SmartEnroll is an Internet-based platform that provides a comprehensive benefits enrollment solution including software, maintenance and data integration. SmartEnroll delivers a complete system providing web or laptop-based benefit communications, employee self-service or enroller assisted enrollment, comprehensive reporting and simplified benefits administration.

Adding SmartEnroll to your current benefits platform will reduce the time you spend for open enrollment and annual enrollment periods. Employers will simply monitor the enrollment process with the SmartEnroll HR Administrator Tools. With a password protected 128-bit encryption, the enrollment process will provide secure access to the role-based employers.

While enrollment periods can be both time-consuming and cumbersome, SmartEnroll will increase productivity by providing your employees 24/7/365 access to benefit offerings. Your employees can access their benefit offerings at home and discuss the process with spouses and/or family members instead of rushing the enrollment during work hours resulting in possible mistakes.

SmartEnroll also complements Motivano's SmartPay Voluntary Benefits Administration platform. SmartPay is an online service for payroll deduction and provider payment management and can quickly and easily account for various payroll deductions by eliminating time consuming manual administration of multiple benefits.

To learn more and find out why over 4,000 companies have signed up with Motivano, call us at 1-866-851-5234.



SmartEnroll Built-in Benefit Plans:

- Medical, Dental & Vision
- Pre-tax Premium Only Plans
- Health & Dependent Care FSA Accounts
- Credit-based Flex Plans
- Basic Group Life and AD&D Insurance
- Supplemental Group Life Insurance
- Short and Long-Term Disability
- 401(k) & 403(b) Plans
- And much more!



SmartEnroll Benefits:

- Easy, efficient, convenient, and secure on-line enrollment
- Increased productivity during work hours by enabling each employee to have instant access to his benefits
- Benefits provided 24/7/365 via secure-on-line access
- Employees are guided through the enrollment process which will ensure that all required information is collected
- Instant Enrollment Confirmation provides the assurance that benefit elections have been successfully received

SmartEnroll Features:

- Comprehensive Functionality allows for annual enrollment and/or ongoing enrollment services
- Customizable User interface is provided to use the employer's logo and color scheme to comply with corporate branding strategies
- Flexible design allows the system to work with any employer's standard or unique business rules
- HR Administrator Tools allow the HR staff to monitor the enrollment process and process enrollment on behalf of any employees requiring assistance
- Electronic Data Feed automation provides a simple, secure delivery of enrollment and eligibility data from the system to employers, carriers and other benefit providers using ANSI x834 Standard Format or Custom-Mapped Carrier Feeds
- Built-in robust reporting tools include standard point-and-click report generation, ad-hoc report generation
- Can produce data in XML, Text, CSV, Excel, Access and PDF formats

Competitive Advantages:

- Integrated core and voluntary product delivery platform
- Web-based case set-up and configuration tools
- Unique rules, eligibility, rates and census for each employer group
- Customized employer and product communications
- Agent-assisted or self-service options
- Integration with existing products and applications
- Decision support tools for enhanced penetration
- Flexible deployment options
- Maximize SmartEnroll with Motivano's SmartPay Voluntary Benefits Administration

SmartPay Facts:

- An advanced automated payroll deduction system which consolidates multiple vendors on one electronic file that can integrate with any Payroll/HRIS system
- Effortlessly manages the billing, reconciliation, and payment process to an unlimited number of voluntary benefit providers
- Effortlessly add more voluntary benefits at any time without incurring cost or additional set-up
- Reduces administrative efforts and costs of managing multiple vendors and automating payroll deductions
- Saves time and money with one time implementation for multiple voluntary benefit providers
- Scalable integration allows providers to offer deeper discounts to employees

About Motivano

Founded in 1999, Motivano is a leading employee benefits technology company, providing solutions that deliver convenience and cost-savings. In the last 5 years, over 4,000 companies and government organizations have signed on with Motivano. Clients include numerous Fortune 500 and government employers, such as Wachovia, Citi, GSK, Time Warner, and the State of Delaware, as well as thousands of small to mid-size companies.

Motivano's Smart suite of products includes:

SmartWay	Benefits Portal
SmartEnroll	Benefits Enrollment Platform
SmartPay	Voluntary Benefits Administration
SmartCash	Employee Payroll Card
SmartPaystubs	Online Paperless Paystubs
SmartSavings	Member Discount Marketplace
SmartAwards	Employee Incentive Card